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October 28, 2003

To Whom It May Concern:

Greg Nemoff of Sirius Construction has asked me to provide a letter of reference for his company.

Sirius Construction was awarded the contract for remodel of the lobby at our main downtown Missoula office in 1999. I found Greg and his crew to be personable and professional in their dealings with us. The project was complicated, as it required the complete remodel of the lobby while we continued our daily business in that same lobby.

Care was taken by Greg to make the impact on our employees and customers as painless as possible. In addition, we remain very pleased with the quality of the work, and with the end result. Our new lobby is beautiful! I would enjoy working with Greg and his company again, should circumstances place us in that situation.

Sincerely,

A handwritten signature in cursive script that reads 'Wendy J. Susott'.

Wendy J. Susott
Senior Vice President